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Debra Flinner, Membership Dir.  
CREW Pittsburgh

**Area of specialization:** Middle market lending and investment real estate financing

**Biography:** Debbie is a career banker with over 25 years of commercial financing experience. She has held production and management positions with several regional banks. She joined TriState Capital Bank in July 2007 as Senior Vice President. In that capacity she is responsible for new loan and deposit production and managing relationships.

Debbie held the sponsorship director position with CREW in 2006 and 2007, and the Secretary position in 2008 and 2009. She also serves as President of the Board of Directors of HEARTH, whose mission is to provide a progression of supportive services and housing that empowers families to become independent, self-sufficient, and adequately housed.

